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TENTATIVE AGENDA RETREAT ON AGENCY MANAGEMENT 16-17 NOVEMBER

DCI/DDCI lead discussions on FY 80 Personnel Management Issues. Office of Personnel task force report on NAPA recommendations will be basis/background of discussions. Key policy issues to be discussed are:

Friday Evening:

Session I: Personnel Selection, Assignment and Promotion

Rotational Assignment Policy, Vacancy Notice System, Role and Function of Panels, Personal

Rank Assignments.

Session II: Executive Development for SIS and feeder groups,

SIS Advance Work Plans, Training and Development

Assignments.

Saturday

Continuation Morning: Session II:

> Manpower Planning, Recruitment and Separation Session III:

Policy/Procedure for Prediction of Accession Needs, Promotion Possibilities, Excesses and Shortage Areas, Reduction-in-Force Policy, Low-

Three-Percent-Policy.

Doing More with Less (led by Comptroller) Session IV:

Discussion of need to maximize personnel resources in era of increased requirements but decreased

personnel growth, including role, size of staff

offices vs. line office requirements.